

Internal Complaints Committee (ICC), Jorhat College, Jorhat

In pursuance to the UGC/ Supreme Court guidelines, the Jorhat College, Jorhat has constituted an Internal Complaints Committee for gender sensitization and handling complaints against sexual harassment. The committee addresses complaints such as discriminatory behaviour and sexual harassment lodged by any member of the college which he or she observes or become aware of. The committee also advises the authority to take necessary remedial actions including punishment against the offender. The committee consists of representatives from the faculty members, non-teaching staff, students and local community. The composition and existing official members are as follows:

Presiding Officer: Mrs. Jutimali Saikia (Associate Professor, Department of Education)

Faculty members: Mrs. Swapna Jyoti Borah (Assistant Professor, Department of Sociology)

Dr. Bidyut Bora (Assistant Professor, Department of Political Science)

Mr. Dhiraj Das: (Office Assistant)

Mrs. Momi Hazarika (Library Assistant)

Student members: Vitali Gogoi, President, Student Union

Aroti Kalita, Secretary, Girls' Common Room

Local Members: Satya Gohain, Gitanjali Dutta

Objectives:

The ICC is formed mainly to execute the prevention of sexual harassment policy outlined by the UGC/Supreme Court. Therefore, the committee upholds the following objectives:

- To stop and exclude incidents of sexual harassment of female employees and students in the college.
- To sensitize the female employees and students about the fundamental rights to have a safe and healthy environment in the college.

Scope:

Since the ICC is formed to look into the matter of internal complaints, it has exclusive power to receive and address complaints from any of the female members of students, teaching and non-teaching staffs of the college.

Procedure

The internal complaint committee shall adopt the following steps to resolve/ sort out the offences

- The complaint must be lodged with the college authority by the aggrieved person(s).
- The college authority will forward it to ICC for necessary step.
- The ICC will look into the matter (s)/ incidents (s) in a meeting and adopt a resolution for conducting an enquiry into the incident (s).
- After enquiry, the ICC will recommend the following steps-

Apology for light offence.

Expulsion from the college for a few days if the offence is not so serious.

- Refer the case(s) to the college authority in case of serious offence.
- Refer the case(s) to the legal authority by the college authority if needed.

Nature of punishment: Jorhat College has adopted a unique procedure for reforming the students who are found guilty by asking them to donate books to the library in consonance with the quantum of punishment. The students' name would be mentioned as donator.

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Presiding Officer, ICC

Mrs. Jutimali Saikia

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(ESTD. 1962)

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Dr. Devabrata Sharma
M.A.,Ph.D.
Principal & Secretary

Date: 07/09/2023

Notice

An anti-ragging committee has been formed to prevent and remove of ragging and maintain healthy interpersonal relations among students in the college campus of Jorhat College hereby the following members.

1. Mrs. Rupali Borah (HoD, Associate Professor)
2. Dr. Soumitra Puzari, (HoD, Associate Professor) Coordinator, IQAC
3. Mrs. Manisha Duara (HoD, Associate Professor)
4. Dr. Mouchumi Mahanta (HoD, Associate Professor)
5. Dr. Jagat Jyoti Baruah (Assistant Professor)
6. Dr. Biswajit Borah (Assistant Professor)
7. Mr. Raktim Hazarika (Assistant Professor)
8. Ms. Rasmi Das (Assistant Professor)
9. Ms. Sreeporna Chetia (Office Assistant)
10. Mr. Utpal Das (Student)
11. Ms. Swarangee Kashwap (Student)

Devabrata Sharma

(Dr. Devabrata Sharma)

Principal, Jorhat College

Principal
Jorhat College (Amal.)
JORHAT